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Apostille

(Convention de La Haye du 5 octobre 1961)

1. District of Columbia, United States of America
2. This public document has been signed by JAMES SAWYER
3. acting in the capacity of NOTARY PUBLIC IN AND FOR THE DISTRICT OF COLUMBIA
JAMES SAWYER, NOTARY PUBLIC IN AND FOR THE
DISTRICT OF COLUMBIA
4. bears the seal/stamp of _____

CERTIFIED

5. at Washington, D.C.
6. the 16, day of FEBRUARY 2018

7. by *Secretary of the District of Columbia*

8. No. 468876

9. Seal/Stamp

10. Signature:



Lauren C. Vaughan

Lauren C. Vaughan
Secretary of the District of Columbia

UNIVERSITY OF PENNSYLVANIA
THE WHARTON SCHOOL
ARESTY INSTITUTE OF EXECUTIVE EDUCATION

Founded in 1881 by Joseph Wharton

This is to certify that

William Kostoff

has successfully completed the

Essentials of Management Program

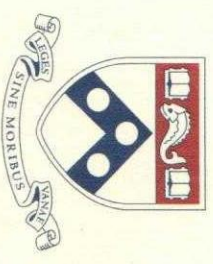
in witness thereof this certificate is presented

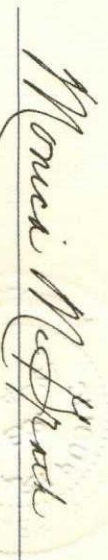
on

January 27, 2006



Thomas S. Robertson, PhD
Dean, The Wharton School
University of Pennsylvania





Monica McGrath, PhD
Vice Dean, Aresty Institute of Executive Education
The Wharton School, University of Pennsylvania

Krish Kostoff
Bulgaria

I, Kinsey Moore, hereby certify
that this is the original document.

Kinsey Moore

Signatory

District of Columbia: SS
Subscribed and sworn to before me,
this 6 day of FEBRUARY, 2018

James Sawyer, Notary Public, D.C.
My commission expires May 14, 2021.

